

BRIDGEND COUNTY BOROUGH COUNCIL

REPORT TO COUNCIL

29 NOVEMBER 2017

REPORT OF THE DEPUTY LEADER

INTERIM APPOINTMENT – HEAD OF FINANCE

1. Purpose of Report

- 1.1 This report seeks member approval to make an interim appointment to the role of Head of Finance and Section 151 Officer.

2. Connection to Corporate Improvement Objectives/Other Corporate Priorities

- 2.1 The appointment of the Head of Finance is required to contribute to the achievement of the Corporate Priorities.

3. Background

- 3.1 The Council is required to designate a suitably qualified officer as the Statutory Section 151 Officer to ensure key financial decisions and timely advice is available pending the permanent appointment to the role following the resignation of the current postholder.

4. Current situation / proposal

- 4.1 The Head of Finance has recently tendered his resignation and his contract of employment will terminate on 03.01.18.
- 4.2 It is proposed that whilst the Chief Executive reviews the current arrangements an appointment process for an interim Head of Finance and Section 151 Officer is undertaken. This will ensure that there is sufficient leadership and management capacity within this key area of service and financial decisions and timely advice is available during the absence of a permanent Section 151 Officer.
- 4.3 The process for the appointment of an interim Head of Finance will involve sourcing suitably qualified and experienced candidates available to undertake the role. An officer interview panel, comprising the Chief Executive, the outgoing Head of Finance and a representative from HR will interview such candidates to assess the technical, managerial and leadership abilities and availability.

5. Effect upon Policy Framework & Procedure Rules

- 5.1 None.

6. Equality Impact Assessment

- 6.1 There are no equality implications arising from this report.

7. Financial Implications

- 7.1 There are no costs associated with this process. The costs of the interim will be funded from within existing salary budgets.

8. Recommendation

- 8.1 It is recommended that Council delegate to the Chief Executive authority to undertake the recruitment and appointment of an interim Head of Finance and Section151 Officer, as outlined in paragraph 4.3.

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Background documents: None